BILL NO. S-84-06-/2 1 SPECIAL ORDINANCE NO. S- 73-8 2 3 AN ORDINANCE approving a Contract between Richard Ness Excavating & 4 Trucking, Inc. for Demolition of City Utilities Building, Resolution 5 #5997-84 and the City of Fort Wayne, Indiana, in connection with the Board 6 of Public Works. NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF 8 THE CITY OF FORT WAYNE, INDIANA: 9 SECTION 1. That the annexed Contract by and between Richard Ness Excavating & Trucking, Inc. for demolition of City 10 Utilities Building, Resolution #5997-84 and the City of Fort Wayne, 11 Indiana, in connection with the Board of Public Works, for: 12 13 This Contract for Res. #5997-84 between Richard Ness Excavating 14 and Trucking is for the demolition of buildings, structures, and 15 clearing site located at 308 East Berry Street, known as "City Utilities Bldg."; more particularly located on Lot 66, County Addition, 16 and Lot #1 of Hanna Addition; 17 18 involving a total amount of Thirty-Six Thousand Seven Hundred Sixty-Four and No/100 Dollars (\$36,764.00), all as more particu-19 larly set forth in said Contract and which is on file with the Of-20 fice of the Board of Public Works and is by reference incorporated 21 herein, made a part hereof and is hereby in all things ratified, 22 confirmed and approved. 23 SECTION 2. That this Ordinance shall be in full force 24 and effect from and after its passage and any and all necessary 25 26 approval by the Mayor. 27 28 Councilmember 29 APPROVED AS TO FORM AND LEGALITY 30 31 32 Bruce O. Boxberger, City Attorney

Read the first time in full and on motion by seconded by , and duly adopted, read the second time by title and referred to the Committee (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Chambers, City-County Building, Fort Wayne, Indiana, on , the day of , 19 , at o'clock .M.,E.S. DATE: Bead the third time in full and on motion by Sandra E. KENNEDY, CITY CLERK
seconded by, and duly adopted, placed on its passage. PASSED (LOST) by the following vote:
AYES NAYS ABSTAINED ABSENT TO-WIT:
TOTAL VOTES
BRADBURY
BURNS
EISBART
GiaQUINTA
EISBART GiaQUINTA HENRY REDD
SCHMIDT
STIER
TALARICO
DATE: 6-26-84 Sandra E. KENNEDY, CITY CLERK
Passed and adopted by the Common Council of the City of Fort
Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)
(SPECIAL) (ZONING MAP) ORDINANCE (RESOLUTION) NO. 1-73-19
on the 26π day of fune, $19\sqrt{4}$,
SANDRA E. KENNEDY, CITY CLERK PRESIDING OFFICER
Presented by me to the Mayor of the City of Fort Wayne, Indiana,
on the 27th day of fune, 1959, at the hour of 1:00 o'clock .M., E.S.T.
Sancia F. Lemandia
SANDRA E. KENNEDY, CITY CLERK
Approved and signed by me this 37th day of June,
19 84, at the hour of 3:00 o'clock m. M., E.S.T.
man Landon I
WIN MOSES, JR., MAYOR

CONTRACT

				ine	
by and between Richard Ness Excava	ting & Tru	cking, Ir	nc		
P.O. Box 455, Huntington, Indian	a 46750 -				
hereinafter called "Contractor" and the Ci after called "City," under and by virtue of entitled "An Act Concerning Municipal C and supplementary acts thereto, WITNES Improvement Resolution Number 599 prove_The demolition of buildings,	ty of Fort V an act of th Corporations, SETH: Th 97-84 structures	Vayne, Indee General "approve at the Con, and cle	Assembly d March 6, attractor covering sit	icipal corporation of the State of 1905, and all and enants and agree e located at	Indiana, nendatory ses to im-
Berry Street, known as "City Uti:	lities Bui	lding", n	nore parti	cularly locat	ed on
Lot 66, County Addition, and Lot	1 of Hanna	a Additio	n.		
upon a foundation and with curbing as fully good and workmanlike manner and to the e attached is ment Resolution No. 5997-84	y set out in ntire satisfaction	the specification of sai	cations here d City, in a	cinafter referred	to, in a
At the following prices:					
Building Demolition & Disposal Special Compacted Backfill &	Lump Sum	(L.S.)		\$20,140.00	
	Lump Sum				
Special Compacted Backfill & Site Clean-Up		(L.S.)	_	\$20,140.00	
Special Compacted Backfill & Site Clean-Up LITERNATE I	Lump Sum	(L.S.)	_	\$20,140.00	
Special Compacted Backfill & Site Clean-Up	Lump Sum	(L.S.) SE BID		\$20,140.00 9,224.00 \$29,364.00	
Special Compacted Backfill & Site Clean-Up LITERNATE I Cotal Removal of Foundation	Lump Sum	(L.S.) SE BID		\$20,140.00	
Special Compacted Backfill & Site Clean-Up LITERNATE I Cotal Removal of Foundation Valls, Footings, & Floor	Lump Sum	(L.S.) SE BID (L.S.)		\$20,140.00 9,224.00 \$29,364.00	
Special Compacted Backfill & Site Clean-Up LITERNATE I Cotal Removal of Foundation Valls, Footings, & Floor LITERNATE II Salvage of All Stone Work, Such as Coping, Corner Stones, Stone Lintels	Lump Sum TOTAL BAS Lump Sum	(L.S.) SE BID (L.S.)		\$20,140.00 9,224.00 \$29,364.00 \$ 3,000.00	
Special Compacted Backfill & Site Clean-Up LITERNATE I Cotal Removal of Foundation Valls, Footings, & Floor LITERNATE II Salvage of All Stone Work, Such as coping, Corner Stones, Stone Lintels Foundation Stone	Lump Sum TOTAL BAS Lump Sum	(L.S.) SE BID (L.S.)		\$20,140.00 9,224.00 \$29,364.00 \$ 3,000.00	

The Contractor hereby expressly agrees to perform all the work in the prosectation of the above described improvement according to the terms and conditions of Improvement Resolution No. 5997-84 the plans, profiles, specifications and the contractor's bid therefor on file in the office of the Department of Public Works of said City, which said resolution, profile, plans and specifications are made a part of this contract as fully and effectually as if copied herein at full length, (copies of which are attached hereto).

It being also understood that in event of any conflict between this contract and the specifications, that the former shall be considered to contain the intention of the parties hereto.

It is further agreed by and between said parties, that the acceptance of the work provided for in this contract, or the payment therefor, for the whole or a part, shall not constitute a waiver on the part of the City of any of the provisions of the contract, nor shall it release said Contractor, or the sureties upon its bond for the faithful performance thereof, nor shall the acceptance be even prima facie evidence of the performance of any provisions of such contract except to the extent of entitling said Contractor to receive the price therefor. It is further understood that the failure of the City to exercise its right of inspection or rejection of material and work, or the exercise of such right shall not in any sense be considered an acceptance of any part of said work or material.

The Contractor further contracts and agrees that in the prosecution of said work all proper skill and care will be exercised, that said party will properly and fully guard all excavations and dangerous places, and will use all due and proper precautions to prevent injury to any property, person and persons, what or whomsoever. That for and during the period of the making of such improvement, and the period for which the same is to be maintained and kept in repair by the Contractor, the City shall be saved harmless from any and all liability whatsoever growing out of any injury or damage to property or persons because of any neglect or fault of the said Contractor, its agents or employees, in the execution of this contract or any matter connected therewith or related thereto and to pay any judgment with costs which may be obtained against said City, growing out of any such injury or damage.

To each of the conditions and stipulations in this contract, the undersigned bind themselves, their successors and assigns.

IN WITNESS WHEREOF, we the foregoing named parties hereunto set our hands this 7

day of ____

_

June

., 19_0=

ATTO THE

Corporate Secretary

RICHARD NESS EXCAVATING 8

BY: Tychard Mess

TRUCKING.

President S Mala C I

ITS: Richard Ness Excav. & Trkg. Co., Inc.
Contractor, Party of the First Part.

City of Fort Wayne, By and Through:

ATTEST

Like Ci Da

Its Board of Public Works and Mayor.

BILL NO. G-78-10-41 (as amended)

GENERAL ORDINANCE NO. G-34-78 (as amended)

AN ORDINANCE amending Chapter 15 of the Code of the City of Fort Wayne, Indiana of 1974.

BE IT ENACTED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That Section 15-13 "Employment under Municipal Contract," Article III, Chapter 15 of the Code of the City of Fort Wayne, Indiana of 1974 is amended to be and read as follows, to wit:

"Sec. 15-13 Same - Under Municipal Contract.

15-13-1 Definitions. As used in this Section, the following words have these meanings:

- a. The terms "Discriminates," "discriminating," "discriminatory" mean and include:
 - (1) to promote segregation or separation in any manner, to treat any person differently, or to exclude from or fail or refuse to extend to any person equal opportunities with respect to hiring, termination, compensation, or other terms, conditions or privileges of employment, because of the race, religion, sex, color, national origin or handicap of any such person;
 - (2) also, to fail to make reasonable accommodation to the known physical or mental limitations of an otherwise qualified handicapped employee;
 - (3) also, to fail to make reasonable accommodation to the religious observance or practice of any employee or prospective employee unless the employer can demonstrate that the accommodation would impose an undue hardship on the conduct of the employer's business;
 - (4) also, to make, print or publish, or cause to be made, printed or published any notice, statement, or advertisement with respect to employment that indicates a preference, limitation, specification or discrimination based on race, sex, religion, color, national origin or handicap;
 - (5) the following practices are <u>not</u> included in the meaning of "discrimination":
 - (a) for any not-for-profit association, incorporated or otherwise, organized exclusively for fraternal or religious purposes, to devote its resources to its own religion or denomination, or to give employment preference to its own members,
 - (b) for any not-for-profit association, incorporated or otherwise, established for the purpose of offering or providing education, training or other social services and benefits to handicapped persons, to devote its resources to such handicapped persons with respect to such education, training or social services and benefits.

b?! The term "handicap" means and includes:

- any physical or mental impairment which substantially limits one or more of a person's major life activities; or
- (2) a record of such an impairment, and includes,
- (3) a person who is regarded as having such an impairment; provided that,
- (4) this term does not include drug or alcohol abuse or addiction.
- c. The term "obstruct" means and includes the actions of any person knowingly obstructing the fair and lawful enforcement of this Article of this Chapter by coercing or intimidating any complainant or prospective complainant, or any witness to any act of discrimination as defined herein, after such person has received actual notice of a discrimination charge or has been served notice of a complaint filed.
- d. The term "retaliate" means and includes the actions of any person in discriminating against any other person with regard to, or denying any other person access to or opportunities in employment, because any such other person has opposed any practice made unlawful by this Article of other person has opposed any practice made unlawful by this Article of this Chapter, or because such other person has made a charge, testified, assisted or participated in any manner in an investigation, proceeding, or hearing under this Article of this Chapter.

15-13-2 Mandatory Covenants. Every contract for or on behalf of the City of Fort Wayne for the construction, alteration or repair of any public building or public work or the performance of any other work or service shall contain provisions by which the contractor agrees, as follows:

- a. That in the performance of work under such contract or any subcontract thereunder, the contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor, will not discriminate against any person who is qualified and available to perform the work to which the employment relates.
- b. That such contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor will not obstruct the enforcement of this Article of this Chapter.
- c. That such contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor will not retaliate against any person.

through order of the Board of Public Works, in the following manner:

- a. Whenever any member of the Board of Public Works, or whenever the Affirmative Action Officer who is assigned to help watch over public contracts has reason to believe that any of the provisions hereof have been violated, the matter may be referred to the Metropolitan Human Relations Commission for investigation and initiation of discrimination charges against the contractor or subcontractor. Cases over which the Commission has no jurisdiction shall be investigated by said Affirmative Action Officer.
- b. A final order of the Metropolitan Human Relations Commission shall be forwarded to the Board of Public Works, which may invoke one of the remedies set forth in Sub Section 15-13-4 hereof. If it is a matter over which the Metropolitan Human Relations Commission has no jurisdiction, the Board of Public Works shall conduct a hearing to determine whether there has been a breach of this Article of this Chapter. In so doing, the Board may call upon the Commission for consultation.

15-13-4 Remedies. Upon finding that a contractor or sub-contractor or any person acting on behalf of such contractor or subcontractor has violated a provision or provisions of this Article of this Chapter, whether discriminating, obstructing, retaliating, or otherwise, the Board of Works may:

- Deduct from the amount payable to the contractor by the City of Fort Wayne under such contract a penalty of no less than ten dollars (\$10.00) per day, per violation, nor more than one thousand dollars (\$1,000.00) per day, per violation. Each day on which a continuing violation exists, shall be deemed a separate offense; or,
- b. The Board of Works may cancel or terminate the contract, and all money due or to become due thereunder may be forfeited, for a second or any subsequent violation of this article of this Chapter.
- SECTION 2. That Chapter 15, Article III, of the Code of the City of Fort Wayne, Indiana of 1974 is further amened by adding thereto a new section 15-13A, which shall be and read as follows, to wit:

"Sec. 15-13A. A verbatim copy of Sec. 15-13 may be attached as an exhibit to and incorporated in and made a part of any contract made by or on behalf of the City of Fort Wayne, Indiana for any public work; which shall constitute compliance with Sec. 15-13-2."

EXHIBIT "A" (page 3)

4-25-84

FOR CURB AND SIDEWALK

No	
RESOLVED BY THE BOARD OF PUBLIC WORKS OF THE CITY OF FORT	WAYNE, INDIANA
RESOLVED BY THE BOARD OF PUBLIC WORKS OF THE STRUCTURES, and cle	aring site
That it is deemed necessary to XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	earticularly
located at 308 East Berry Street, known as "City Utilities Building; more p	altitularly
located on Lot 66, County Addition, and Lot 1 of Hanna Addition.	
	•
	260
all in accordance with the profile, detail-drawing and specifications on file in the office Public Works of said City; and such improvement is now ordered.	
It is hereby found by said Board of Public Works that all benefits ac will be to the general public of the City of Fort Wayne and that no swill accrue to any property owner adjoining said improvement or other under said improvement. The cost of said improvement shall be paid by Wayne from Fund No. 167 (Land Sale Fund).	wise essesseble
Λ' 100/	
Adopted, this 25 m day of April, 1984 ATTEST: Telan U. Gerhenaur (Saura)	J. 1
ATTEST: Telan O. Decheraur Damis /	
BOARD OF PUBLIC WORKS:	
BOARD OF TURING	

PERFORMANCE BOND

UNITED STATES FIDELITE GUARANTY COMPANY (A Stock Company)
PERFORMANCE BOND
Approved by The American Institute of Architects
A. I. A. Document No. A-311 (February 1970 Edition)
BOND NUMBER
NOW ALL MEN BY THESE PRESENTS:
ThatRichard Ness Excavating & Trucking, Inc.
as Principal,
reinafter called Contractor, and UNITED STATES FIDELITY AND GUARANTY COMPANY, a corporation organized and existing under the laws
the State of Maryland, Baltimore, Maryland, as Surety, hereinafter called Surety, are held and firmly bound untoBoard.of
Public Works, City of Fort Wayne, Indiana
Obligee, hereinafter called Owner, in the amount ofThirty Six Thousand, Seven Hundred
That
WHEREAS, Contractor has by written agreement datedMay 30
Demolition of the City Utilities Building located at 308 E. Berry Street, Fort Wayne, Indiana
accordance with drawings and specifications prepared by(Here insert full name, title and address)
, which contract is by reference made a part
NOW. THEREFORE, THE CONDITION OF THIS OBLIGATION is such that, if Contractor shall promptly and faithfully perform id Contract, then this obligation shall be null and void; otherwise it shall remain in full force and effect.
The Surety hereby waives notice of any alteration or extension of time made by the Owner.
NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that, it contractor shall promptly and faithfully perform a contract, then this obligation shall be null and void; otherwise it shall remain in full force and effect. The Surety hereby waives notice of any alteration or extension of time made by the Owner. Whenever Contractor shall be, and declared by Owner to be in default under the Contract, the Owner having performed Owner's obligations nereunder, the Surety may promptly remedy the default, or shall promptly (1) Complete the Contract in accordance with its terms and conditions, or (2) Obtain a bid or bids for completing the Contract in accordance with its terms and conditions, and upon determination by Surety of the lowest responsible bidder, or, if the Owner elects, upon determination by the Owner and the Surety jointly of the lowest responsible bidder, arrange for a contract between such bidder and Owner, and make available as Work progresses (even though there should be a default or a succession of defaults under the contract or contracts of completion arranged under this paragraph) sufficient funds to pay the cost of completion less the balance of the contract price; but not exceeding, including other costs and damages for which the Surety may be liable hereunder, the amount set forth in the first paragraph hereof. The term "balance of the contract price," as used in this paragraph, shall mean the total amount payable by Owner to Contractor under the Contract and any amendments thereto, less the amount properly paid by Owner to Contractor. Any suit under this bond must be instituted before the expiration of two (2) years from the date on which final payment under the ontract falls due. No right of action shall accrue on this bond to or for the use of any person or corporation other than the Owner named herein or the heirs, executors, administrators or successors of the Owner. Signed and sealed this
Any suit under this bond must be instituted before the expiration of two (2) years from the date on which final payment under the ontract falls due.
No right of action shall accrue on this bond to or for the use of any person or corporation other than the Owner named herein or the heirs, executors, administrators or successors of the Owner.
Signed and sealed this
Solo Me and INC.
(Witness) By (Seal) Principal Principal
Exica J. Ballett Witness) Witness) UNITED STATES FIDELITY AND GUARANTY COMPANY (Seal)

Contract 211 (2-70)

HAA

(A Stock Company)

LABOR AND MATERIAL PAYMENT BOND

Approved by The American Institute of Architects

KNOW ALL MEN BY THESE PRESENTS:	BOND NUMBER
That Richard Ness Excavating	g & Trucking, Inc.
hereinafter called Principal, and UNITED STATES FIDELITY AND	GUARANTY COMPANY, a corporation organized and existing under the laws fter called Surety, are held and firmly bound unto Board of Fort Wayne, Indiana
Thousand, Seven Hundred Sixty	claimants as hereinbelow defined, in the amount of Thirty Six Four and No/100 Dollars (\$36., 764.00), their heirs, executors, administrators, successors and assigns, jointly and
WHEREAS, Principal has by written agreement dated Demolition of the City Utilities Street Fort Wayne, Indiana	May 30, 19 84 entered into a contract with Owner for Building located at 308 E. Berry (Here insert full name, title and address)
កែ accordance with drawings and specifications prepared by	(Here insert full name, title and address)
hereof, and is hereinafter referred to as the Contract.	····· which contract is by reference made a part
NOW, THEREFORE, THE CONDITION OF THIS OBL claimants as hereinafter defined, for all labor and material used obligation shall be void; otherwise it shall remain in full force (1) A claimant is defined as one having a direct contract with	h the Principal or with a sub-contractor of the Principal for labor material
or both, used or reasonably required for use in the pe part of water, gas, power, light, heat, oil, gasoline, tele	rformance of the contract, labor and material being construed to include that phone service or rental of equipment directly applicable to the Contract
has not been paid in full before the expiration of a peri work or labor was done or performed, or materials wer	severally agree with the Owner that every claimant as herein defined, who od of ninety (90) days after the date on which the last of such claimant's te furnished by such claimant, may sue on this bond for the use of such sum or sums as may be justly due claimant, and have execution thereon. The expenses of any such suit.
following: The Principal, the Owner, or the Surety al last of the work or labor, or furnished the last of the the amount claimed and the name of the party to who performed. Such notice shall be served by mailing the addressed to the Principal. Owner or Surety, at any party of the principal.	imant, act with the Principal, shall have given written notice to any two of the bove named, within ninety (90) days after such claimant did or performed the e materials for which said claim is made, stating with substantial accuracy om the materials were furnished, or for whom the work or labor was done or a same by registered mail or certified mail, postage prepaid, in an envelope place where an office is regularly maintained for the transaction of business, be served in the state in which the aforesaid project is located, save that
(b) After the expiration of one (1) year following the d however, that if any limitation embodied in this bond shall be deemed to be amended so as to be equal to (c) Other than in a state court of competent jurisdiction	ate on which Principal ceased work on said Contract, it being understood, is prohibited by any law controlling the construction hereof such limitation the minimum period of limitation permitted by such law. in and for the county or other political subdivision of the state in which the nited States District Court for the district in which the project, or any part
(4) The amount of this bond shall be reduced by and to the of the payment by Surety of mechanics' liens which may amount of such lien be presented under and against this bo	extent of any payment or payments made in good faith hereunder, inclusive y be filed of record against said improvement, whether or not claim for the nd.
Signed and sealed this	
	RICHARD NESS EXCAVATING & TRUCKING
(Witness)	By Children (Seal) Principal
Esico J. Mallett	By Company (Seal)
This bond is issued simultaneously with performance bond in favor	Attorney-in-fact of the Owner conditioned on the full and faithful performance of the Contract.
iik X jak X j	<u> Zanin Xanin Xani</u>

CERTIFIED COPY

GENERAL POWER OF ATTORNEY

No92784
Know all Men by these Presents:
State of Maryland, and having its principal office at the City of Baltimore, in the State of Maryland, does hereby constitute and appoint
Diane T. Green
of the City of Fort Wayne , State of Indiana its true and lawful attorney in and for the State of Indiana .
for the following purposes, to wit: To sign its name as surety to, and to execute, seal and acknowledge any and all bonds, and to respectively do and perform any an all acts and things set forth in the resolution of the Board of Directors of the said UNITED STATES FIDELITY AND GUARANT COMPANY, a certified copy of which is bereto annexed and made a part of this Power of Attorney; and the said UNITED STATE FIDELITY AND GUARANTY COMPANY, through us, its Board of Directors, bereby ratifies and confirms all and whatsoever the said united the said united by the s
Diane T. Green
may lawfully do in the premises by virtue of these presents. In Witness Whereof, the said UNITED STATES FIDELITY AND GUARANTY COMPANY has caused this instrument to be
sealed with its corporate seal, duly attested by the signatures of its Vice-President and Assistant Secretary, this 11th day of the signature
UNITED STATES FIDELITY AND GUARANTY COMPANY
By Michael B. Casey and remove one of the constant of the cons
(SEAL) (Signed) James M. Carroll Assistant Secretary.
STATE OF MARYLAND, BALTIMORE CITY, 66:
On this day of February , A. D. 182, before me personally cam Michael B. Casey , Vice-President of the UNITED STATES FIDELITY AND GUARANT COMPANY and James M. Carroll , Assistant Secretary of said Company, with both of whom I am personally acquainted, who being by me severally duly sworn, said that they, the said Michael B. Casey and James M. Carroll were respectively the Vice-President and the Assistant Secretary of the said UNITED STATES FIDELITY AND GUARANTY COMPANY, the corporation described in and which executed the foregoing Power of Attorney that they each knew the seal of said corporation; that the seal affixed to said Power of Attorney was such corporate seal, that it was so fixed by order of the Board of Directors of said corporation, and that they signed their names thereto by like order as Vice-President and Assistant Secretary, respectively, of the Company. My commission expires the first day in July, A. D. 19.82.
My commission expires the first day in July, A. D. 19.82. (SEAL) (Signed) Margaret M. Hurst Notary Public.
STATE OF MARYLAND Sct. Sct.
Court of Record, and has a seal, do hereby certify that I all gold to feel whom the annexed affidavits were made, and who has thereto subscribed his name. was at the time of so doing a Notary Public of the State of Maryland, in and for the City of Baltimore, duly commissioned and sworn and authorized by law to administer oaths and tal acknowledgment, or proof of deeds to be recorded therein. I further certify that I am acquainted with the handwriting of the sal Notary, and verily believe the signature to be his genuine signature.
In Testimony Whereof, I hereto set my hand and affix the seal of the Superior Court of Baltimore City, the same being a Count of Record, this 11th day of February , A. D. 19 82 (SEAL) (Signed) (Signed)
(SEAL) (Signed) Clerk of the Superior Court of Baltimore City.

FS 3 (5-77)

COPY OF RESOLUTION

That Whereas, it is necessary for the effectual transaction of business that this Company appoint agents and attorneys with power and authority to act for it and in its name in States other than Maryland, and in the Territories of the United States and in the Provinces of the Dominion of Canada and in the Colony of Newfoundland.

Therefore, be it Resolved, that this Company do, and it hereby does, authorize and empower its President or either of its Vice-Presidents in conjunction with its Secretary or one of its Assistant Secretaries, under its corporate seal, to appoint any person or persons as attorney or attorneys-in-fact, or agent or agents of said Company, in its name and as its act, to execute and deliver any and all contracts guaranteeing the fidelity of persons holding positions of public or private trust, guaranteeing the performances of contracts other than insurance policies and executing or guaranteeing bonds and undertakings, required or permitted in all actions or proceedings, or by law allowed, and

Also, in its name and as its attorney or attorneys-in-fact, or agent or agents to execute and guarantee the conditions of any and all bonds, recognizances, obligations, stipulations, undertakings or anything in the nature of either of the same, which are or may by law, municipal or otherwise, or by any Statute of the United States or of any State or Territory of the United States or of the Provinces of the Dominion of Canada or of the Colony of Newfoundland, or by the rules, regulations, orders, customs, practice or discretion of any board, body, organization, office or officer, local, municipal or otherwise, be allowed, required or permitted to be executed, made, taken, given, tendered, accepted, filed or recorded for the security or protection of, by or for any person or persons, corporation, body, office, interest, municipality or other association or organization whatsoever, in any and all capacities whatsover, conditioned for the doing or not doing of anything or any conditions which may be provided for in any such bond, recognizance, obligation, stipulation, or undertaking, or anything in the nature of either of the same.

I, James M. Carroll and Assistant Secretary of the UNITED STATES FIDELITY AND GUARANTY COMPANY, do hereby certify that the foregoing is a full, true and correct copy of the original power of attorney given by said Company to Diane T. Green

of Fort Wayne, Indiana , authorizing and empowering her to sign bonds as therein set forth, which power of attorney has never been revoked and is still in full force and effect.

And I do further certify that said Power of Attorney was given in pursuance of a resolution adopted at a regular meeting of the Board of Directors of said Company, duly called and held at the office of the Company in the City of Baltimore, on the 11th day of July, 1910, at which meeting a quorum of the Board of Directors was present, and that the foregoing is a true and correct copy of said resolution, and the whole thereof as recorded in the minutes of said meeting.

In Testimony Whereof, I have hereunto set my band and the seal of the UNITED STATES FIDELITY AND GUARANTY COMPANY on May 30, 1984

(Date)

mes M Caus

BOYED OF PUBLIC WORKS

TENERS E AND GLARANTEE BOND

Inc

·
KNOW ALL MEN BY THESE PRESENTS, that we <u>Richard Ness Excavating & Trucking</u>
es Principal, and the Yaste, Zent & Rye Agency, Inc., P.O. Box 1367, Fort Wayne,
Indiana , a corporation organized under the laws of the
State of, and duly authorized to transact business in the
State of Indiana, as Surety, are held firmly bound unto the City of Fort Wayne,
Indiana, an Indiana Municipal Corporation in the sum of THIRTY SIX THOUSAND
SEVEN HUNDRED SIXTY FOUR DOLLARS AND NO CENTS
(\$ 36,764.00), for the payment whereof well and truly to be made,
the Principal and Surety bind themselves, their heirs, executors, administrators,
successors and assigns, jointly and severally, firmly by these presents. The
condition of the above obligation is such that
constitution of the desire of the second of
WHEREAS, the Principal did on the 1 day of June , 19 84 ,
enter into a contract with the City of Fort Wayne to construct
Improvement Resolution No. 5997-84
To demolish buildings. structures, and clearing site located at 308 East Berry
Street, known as "City Utilities Building"; more particularly located on
Lot 66, County Addition, and Lot 1 of Hanna Addition.
t a cost of \$ 36,764.00, according to certain plans and specifications
repared by or approved by the City.
city to so construct such improvement
THEREAS, the grant of authority by City to so construct such improvement
provides:
. That said improvement shall be completed according to said plans and
specifications, and contractor shall warrant and guarantee all work, mater-
ial, and conditions of the improvement for a period of three (3) years from
the date of final acceptance in writing by the Owner;
. There shall be filed with the City, within thirty (30) days after comple-
tion, a Completion Affidavit;
. Said Principal is required to agree to make such adjustments, modifica-
tions, and repairs as required by the City within thirty (30) days after

no change, extension of time, alteration, or addition to the terms of the pany tract or to the work to be performed thereunder, or the specifications accompanying the same, shall in any way affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract, or to the work or to the specifications.

NOW THEREFORE, if the principal shall faithfully perform all of the terms and conditions required of it by the contract and shall for three (3) years after acceptance of said improvement by City warrant and guarantee said improvement and shall indemnify the City for all loss that City may sustain by reason of the Principal's failure to comply with any of the terms of the authorization, then this obligation shall be void, otherwise it shall remain in full force and effect.

Richard Ness Excavating & Trucking, Inc. (Contractor)

DV.

ITS: President

ATTEST:

Pook keeger

Surety

*BY:

Authorized Agent (Attorney-in-Fact)

*If signed by an agent, power of attorney must be attached

CMC.1 THINKA

KNOW ALL MEN BY THESE PRESENTS: that
Richard Ness Excavating & Trucking, Inc. (Name of Contractor)
P.O. Box 455, Huntington, Indiana 46750 (Address)
a Corporation , hereinafter called Principal, (Corporation, Partnership or Individual)
and Yaste, Zent & Rye Agency, Inc. (Name of Surety)
and duly authorized to transact business in the State of Indiana, hereinafter called Surety, are held and firmly bound unto the City of Fort Wayne, an Indiana Municipal Corporation in the penal sum of THIRTY SIX THOUSAND SEVEN HUNDRED SIXTY FOUR DOLLARS AND NO CENTS for the payment whereof well and truly to be made, the Principal and the Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.
THE CONDITION OF THIS OBLIGATION is such that whereas, the Principal entered into a certain contract with the Owner, dated the
Improvement Resolution No. 5997-84
To demolish buildings, structures, and clearing site Focated at 308 East Berry Street, known as "City Utilities Building"; more particularly located on Lot 66, County Addition, and Lot 1 of Hanna Addition

at a cost of THIRTY SIX THOUSAND SEVEN HUNDRED SIXTY FOUR DOLLARS AND NO
--

(\$ 36,764.00), all according to Fort Wayne Street Engineering Department plans and specifications.

WHEREAS, said Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of the contract or to the work to be performed thereunder, or the specifications accompanying the same, shall in any way affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract, or to the work or to the specifications, and

WHEREAS, no final settlement between the Owner and the Contractor shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

fine, succentractors, and corporations furnishing nationals for or performing raterials for expension of the work provided for in such contract, and any authorized extension or modification thereof, including all amounts due for materials, lubricants, oil, gasoline, coal and coke, repairs on machinery, equipment and tools, consumed or used in connection with the construction of such coals.

work, and all insurance premiums on said such work whether by subconstructor or void; otherwise to remain in full force and	otherwise, then this obligation shall be
IN WITNESS WHEREOF, this instrument is parts, each one of which shall be dee	s executed in 3 counter-
Moureen M. Asso (Principal) Secretary	Richard Ness Excavating & Trucking, Inc. Principal BY Richard Mess President (Title)
#1 Hitzfield St. Huntington, IN (Address)	#1 Hitzfield St. Huntington, IN 467 (Address)
(Address)	Yaste, Zent & Rye Agency, Inc. Surety BY Attorney-in-Fact (Authorized Agent)
Witness as to Surety	(Address)
(Address)	

ATTACH POWER OF ALTORNEY

Date of Bond must not be prior to date of Contract.

If Contractor is Partnership, all partners should execute bond.

NOTE:

13 Federal Register / Vol. 48, No. 224 / Friday, November 18	3, 1953 / Notices
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A. All work outside a 25 mile radius of Jefferson County, Kentucky Courthouse - add \$0.35 per hour to Basic Hourly Rate for all classifications b. Por week, per employee

ANEA DESCRIPTIONS

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CLERCET MALOUST Acea 101 Clay, Oven (Southwestern Fan Handle only), Parke, Putnam, Area 7.((.) Wabanh and Wells Countles at Piessant Viewl, Sultzerland and Washington Countles Marrick Counties Lawrence, Ohio, Ornage, Hipley, Scott, Shelly (except parts ending Greens and Sullivan Countles Bartholoxes, Brosn, Dearhorn, Jacknen, Jellercon, Jenningn, Ittackford, Delaware, Grant, Nuntington, Jay, Randolph Adman, Allen, Orkalb, Hable, Stueben and Whitlay Countles Crawford, Dullols, Perry, Posey, Spencur, Vanderburgh, and Decatur, Enyette, Franklin, Ruch, Union, and Hayne Counties Elkhart, Lagrange and Roselnsko Countles Clark, Floyd and Harrison Countles Davlens, Gibson, Knox, Hartin, and Pike Counties

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Vermittion, and Vigo Countles

Henrue, horgan (Southern half) and Ouen (Remainder of County)

of County), Pulaski (Horthwestern tip), Starke (Hemainder of County) Ares it Clark, Cravford, Dullola (Hortheantern tip), Ployd, Harrinon, Area 31 Japper (Horthern half of County), and Herton (Northern half Area 21 Elkhart, Pullon [Horthern half), Kosetusko (Hemainder of County), Lagrange (Nestern half of County), Harahall, Hobbe (Horthwestern clp), Pulaski (Hortheastern portion), and Starke Hinchester), Steuben, Habash, Rells, and Whitley Countless Southwestern portion), Huntington, Jay, Kozelusku (Southwestern Duckson (Southern 3/4 of County), Deffersion (excluding Northeaptern (northern part of County excluding Union City but including (Horrheastern hall), Hoble (excluding Horthwestern (lp), Handolph hall including Harsaw), Lagrange (Castern half of Cunnty), High 1/1 of County), Pulton (Mestern Pan Handle), Grant (Excluding nipley (Southwestern tip), Scott, Switzer) and (Southwestern tip), County), Martin (Southeantern tip) Orangu, Perry (Rantern halt) (Ip), Jennings (Southern 3/4 of County), Laurence (Southern 2/3 of and Vashington countles (excluding Restern tip) Counties Adams, Allen, Blackford, Dekalb, Delaware (Hortheagtern

> Area 61 Hartholowin, Hoone (Southeastern 2/3 of County), Aroun, Area 91 Clay, Daviess (Horthern hall), Greene, Knox (Horthern half), Area BI Payette [Eastern half of County); Tranklin (Horthesstern Area 71 County), Howard (Hemainder of County), Honthomery (Hemainder of County), Homel (Hemainder of County), Honthomery (Hemainder of County) Tipton (excluding Harthwestern tip) Counties
> (res 71 Openton, Boons (Horthwestern 1/3 of County), Carroll, Cassac
> Clinton (Heathern 3/4 of County), Fountain, Fulton (Remainder of Cilnion Baniern 1/1 of County), becator (Kentern 2/3 of County), Area 101 County), Newton (Southern holf), Parke (Northeastern tlp), Pulaski Jackson (Northern 1/4 of County), Jennings (Northeastern tip), Hamilton, Handock, Hendeleks, Huary, Howard (Southeasteen portion), Franklin (Horchwestern tip of County), Grant Isonthwestern partion), Delaware (Couthern 2/3 of County), Fayette (Western half of County), hemainder of County), Tippecanoe, Tipton (Horthwestern tip), Marren, Johnson, Laurence (Harthuaatern eorner), Hadiann, Kintne, Hantjimery mainder of County), Jefferson (Northeautern tip), Jennings Horth-Greencastle), Sullivan, Vermillion, and Vigo Counties (Re-Honroe (Remainder of County), Oven Inchainder of County), Parke tip), Randolph (Remainder of County), Union, and Hayne Countira and White Counties (Southwestern corner), Horgan, Ozen [Hortheastern corner), Puthers eastern corner), Onlo, Ripley (Remainder of County), Switterland [Remainder of County), Putnam (Restern half of County, Including Lawrence (Horthwestern corner of County), Hartin (Horthern half), (Cartern half of County, excluding Greencastie), Rouh, Shelby, and Counties (Wealetn halt), Pika, Poncy, Spincer; Warrick and Vanderburgh i Dayleus (Southern half), Dubols (Remainder of County),

LYINALING 7160 Steuben, Habauh, Kella; and Hhitley Counties Area 2: Blackford, Delaware, Fayette, Franklin, Henry, Haward, Jay, Ares li Adams, Allen, DeKalb, Grant, Huntington, Lagrange, Hoble, Area Dr. Gipene, Parke, Gullivon, Vermillion, and Vigo Countles Area Dr. Doong, Clay, Hamilton, Hancock, Hendricks, Johnson, Area 51 Josper, Hewton, and White Counties Area 61 Denton, Carroll, Case, Clinton, Fountain, Montgomery, Area 4334 Hadison, Hlami, Randolph, Rush, Tipton, Union and Mayne o Area 31 Elkhart, Pulton, Rosculako, and Mathall Counties Lowrence, Marton, Martin, Morgan, Orange, Jutham, and Shelby Counties Tippecanoe, and Warren Countles Vanderburgh and Marrick Counties 111 Daviens, Dunols, Olbson, Enox, Perry, Pike, Poury, Spencer 101 Drown, Honroe, and Owen Counties , and Jenning's Counties Washington Counties Pulaski and Starke Counties Clark, Cruwford, Floyd, Harrison, Jefferson, Scott, Dearborn, Ohio, Ripley, and Switzerland Counties Uniton and Wayne Counties

THE CONSTRUCTION

Area I. Clark, Ployd, Harrison, Jackson, Jefferson, Scott, and

Karhlington Counties
Aira 2: Cravierd, bubble, Gluson, Perry, Pike, Posey, Spencer,
Vanderburgh, and Karrick Councies Replon County

Bernalnder of Countles

Utility Conntruction

Aces it Baccholomen, Brown, Clark, Clay, Crawford, Bearborn, Acea 31 Daviens, Dullola, Gibson, Knox, Pike, Purey, Spencer, Area 21 Adams, Allen, Henton, Blackford, Boone, Carroll, Caus, Madison, Marion, Marchall, Minel, Montgomery, Mobile, Pulanki, Randolph, Ruch, Shelby, Steuben, Tippecance, Tipton, Union, Nabach, Nayne, Wells, White, and Whitley Counties Hendricka, Jackson, Jefferson, Jenning, Johnson, Lawrence, Mytin, Honros, Horgan, Ohio, Orange, Oven, Parku, Perry, Futnas, Hipley, Scott, Sullivan, Syltzerland, Vermillion, Hanceck, Clinton, DeKalb, Delaware, Payette, Pulton, Grant, Hamilton, Decatur, littliart, floyd, Fountain, Franklin, Greene, Harrison, Vanderburgh, and Warrick Counties Karren, and Madhington Countles Hanry, Hevard, Huncington, Jay, Kuschnako, Lagrange,

OHER EQUIPMENT OF ERATORS

lieavy and Illighway Construction:

ンベウン・レー Revten, Roble, Pulnukl, and Starke Countles likhart, Fulton, Jasper, Kosclusko, Lagrange, Marshall,

DeXalb, Delaware, Payette, Grant, Hamilton, Hancock, Henry, Howard, Huntington, Jav. Johnson, Hallison, Harlon, Hiami, Randolph, Rush, Shelby, Steuben, Tippeconoe, Tipton, Union, Walash, Wayne, Wells, White, and Whitley Counties Adams, Allen, Benton, Blackford, Carroll, Cans, Clinton,

Monroe, Montgomery, Morgan, Oven, Parke, Patnam, Bulllvan, Vermillion, Vigo, and Warren Counties Roone, Clay, Daviesa, Fountain, Greene, Handricka, Knox,

Area 4: Hartholomew, Brown, Clark, Crawlord, Dearborn, Decatur, Hashington Counties Alpiey, Scott, Spencer, Skitzerland, Vandorburgh, Marrick, and Dullolu, Pluyd, Frunklin, Gihaun, Harrison, Jackson, Jefferson, Jennings, Lawrence, Hartin, Ohio, Orange, Perry, Pike, Posey,

Underground and Utility Constructions V2 57

Randolph, Rush, Shelby, Tippecanoe, Tiptun, Union, Wabash, Kayne, Handlton, Hancock, Henry, Howard, Johnson, Hadlson, and White Counties Denton, Carroll, Cann, Clinton, Delaware, Fayette, Grant, Janper; Heyton, Pulanki, and Starke Counties . Harlon,

Area 31 Hartholomew, hrown, Clark, Crawford, Doorborn, Decator, Jenningn, Laurence, Bartin, Onle, Orange, Perry, Pike, Poday, Dubols, Pluyil, Pranklin, Cibcon, Harricon, Jackson, Jeffernon, Ripley, Scult, Spencor, Bullzerland, Vanderburyh, Warrick, and

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Group le Construction Laborers Carpenter Tender; Tence Erectoss of all Preciat Concrete Productor Glyn Installation Including Hulti-Plate Recetor, Win-rap Installer fall products and mater was for Automottle Grade Haker on Paying Nachiness Duritar Hans Grade Checkers Guard Raft Greetors Continuous Rices Such at hat-Installers Wire head Layers Joint Han (Hortar, Manufe, and mil supporting structures Spraying of all Epoxy, Curing Compound, or rlale); Rund Harking and Delineation Gaborer; Setting and Playing liko material

(for Sidewalks, Side Ditches, Radil, and Pavements); Spreader Box Tender (manual or power delven); Straw blover Han; Subburface brain and Culvert Pipe Layer; Transverse and Longitudinal Hand Bull Float Han or Serey Han on Asphalt Payor; Rebar Installer; Sand Wiaster Han; Scaler Applicator for apphalt (toxic); Setting and Placing Prentressed on Precast Concrete Structural Members; Side Buil Sette Tampor Operators Power Saw Operators Pumperete Assembly Hans Screed Concrete Puddler; Concretu Rubber; Concrete Say Operator; Core Drill Operator, eye leveli Hand blade Operatori Hydro Sceder Manj Arphall Bute Hans Arphalt Nakor Hans batch Truck Dumpers Artige lotor driven Georgia Unggy Operators nower driven Compactne or Hand Hall Breetory Handler (bulk or bag ecoent); Chain Sav Hanj Air Tool, Power Tool, and Power Equipment Operator,

Group Ji Horlzontal Boring and Jacking Han; Jackman and Sheetman; Grade Hanj Winch and Windlass Operator

Allgnary Hanhole Erectory Sewer Pipe Layers Water Line Installer, temporary or permanents Kelders Conduit Installer, Cutting Torch Durner, Laser Ream (clectric or Oxy-acctylene)

Group Si and Powder Han; General Laborer Loadinan Alr Track and Wagon Drillman, Concrete Finisher, Dynamite

ARUMA 1 and 2

Group II Air Compressors in Hanifold with Throttle Valve, Asphalt Plant Engineer, Auto Crade or similar type Hachine, Auto Patrol, hacking in the Street of Auto Crade or similar type Hachine, Auto Patrol, hacking in the Salar of Over; Balland Brown Hard Canas of Calson Drilling Hachine; Cherry Picker, 15 ton or over; Ching Spreader, Canson Drilling Hachine; Cherry Picker, 15 ton or over; Ching Spreader, Canas of Verrick With any Strachment (Including Crame or Verrick With any Strachment (Including Chambiell, prayling Machine on Which the drill 15 an Inbegral (art) Earth Mover, rubber tired, Tandem (20.50 per hour additional for each Bowl) Engilling Machine on which the drill 15 an Inbegral (art) Earth Mover, rubber tired, Tandem (20.50 per hour additional for each Bowl) Englands from Front Driver, Bork Elft, 10 ton or over; P.C.G. Formless Paver, Gradalli Gravel Proceeding Plant, Pertable Operator (Google Lechard) Front Mighting Machine; Ballamer Schumes and Front Helparley Hocking Hacking H

Group 2: Air Compressor with Throtthe Valve or Clever Brooks type Co-mination; hackfiller; hackhoe on Ferm type Tractor, under 15 HP; holt Float, Cherry Floker under 15 ton; Chip Sprander, melf-propubled) toncerte Parp; Concrete Brooks and Francisco, melf-propubled Concrete Sprender, power ditvent Bab Loander under Hy or, yd.; Excavaling Loads, power ditvent Babline and Bull Float, Gunler Bachine; Head Greater, Heah or Steel Placer; Multiple Tamping Hachine [HH]; P.C.C. Concrete Helt Placer; Pull Grader, power continuy; Refrigerating Processing, freezing operation; Moss Carifer; Shrepfing Notler (self-propertied); Tamper (Bultiple Vibrating, Asphalt, Waterbound Hacadam, Intuntantous Machine, Relder

Group Di Assistant Plant Engliner; Baue Paver (Jurisey or similar type machine); Concrete Finishing Machine; Concrete Mixer, 1639 than 21 cu. (L.; Curb Maching; Farm Tractur, Including Farm Tractor, Including Farm Tractor, Including High Mitt End Loader; of Lea, yd., capacity or least Fireman, on Wallaf; Hitt End town Operator; Spieces of Minor equipment; Paving Broaker; Pover Broam, self-propatied; Foller, earth and militable material; Sturry Sent Machine; Spike Medhin; (Min); Tamper. (Mintiple Vibrating; Farth and Rub-base material); Throttle Valve; Throttle Valve and Firman Combination on Worlzontal or Upright Woller; Tractule With or almilia; type

HEAVY and HIGHMAY CONSTRUCTION (Cont. 4)

AREAS 1 and 2 (Cont'd)

Group 4: Air Compressor; Assistant to Engineer, Oller; Automatic pry Batch Flant; Bituminous Mistributor; Bituminous Tatching Taxperin Later Sprender; Broom and Belt Hachine; Chair Cart, articling Taxperint Locleman type Screen; Conveyor, portable; Osci, articling Fore Protes Tamper, Motor-driven; Fork Aitt, under 10 tun; Form Grader; Form Tamper, motor-driven; Fork Aitt, under 10 tun; Form Grader; Form Tamper, motor-driven; Grader; Hecherlington Helper; Hyden Scader; Hecherlington Helper; Hyden Scader; Hecherles Helper; Decision Outboard or Inhoard Motor Day; Fower Curing Spraying Hachine; Fower Gay, Concrete, pover-driven; Pug Hill; Full Broom, 1994r type; Scaman Tiller; Straw Blower or Brout Huicher; Striping Hachine; Purck Crane Oller, Buller; Spraying Hachine; Truck Crane Oller, Briver; Spreeder; Mater Pump; Welding Hachine; 7 of 300 amps of over; Spreeder; Water Pump; Welding

AREA 3

phale Plane Engineers Auto Grade and/or C.M.1. or almilar type Habhalt Plane Engineers Auto Grade and/or C.M.1. or almilar type Habhalt Auto Parcol, Hover Patrol, Power Blade, Apcoo Pavers Asphalt Planers Auto Parcol, Hover Carlots I Power Operator Iniling Hachier Planers Asphalt Hollers Dackhoe and/or Pavement Dreaker attachment Engineers Ultuminous Pavers Ditualnous Plane Engilated (HR) Ditualnous Pavers Ditualnous Planes Engilated (HR) Ditualnous Pavers Ditualnous Planes Engilated (HR) Ditualnous Pavers Ditualnous Planes Prover Pavers Operator, Under Marcol Habidy Hachines House Cranes Prover Cranes Provers Dreaglines Derricky Engineers of Concrete Planes Pavers Concrete Planes Provers Cranes Provers Provers Provers Dreaglines Derricky Engineers of Concrete Planes Provers Provers Provers Provers Dreaglines Provers P

HEAVY AND HERMAN CONTRACTOR (CONT.O)

AREA 3 (Cont'd):

Group 2: Air Compressor, 600 cu. (t. and under; Air Tugger; Air Valves or Steam Valves; Assistant Concrete Plant Engineer; Assistant Concrete Plant Engineer; Assistant Equipment Frant Engineer; Assistant Equipment Plant Engineer; Assistant Equipment of the Engineer of Equipment Engineer; Assistant Engineer; Engineers Concrete Saw. self-propelled; Concrete and Blacktop Curbing Hachine; Conveyors; Erment Ottherap Pitching Hachine, under 6°; Distributor Openator on Trocks; Eeck Hands; Elevators when oued for holsting material? Engine Tenders; Fork Elit; Parm Tractor; Piceman, Fireman on Paint or Dope Fots; Pork Elit; Parm Tractor; Piceman, Fireman on Paint or Dope Fots; Pork Elit; Parm Tractor; Fix Plant; Generators (two or Cour), or Welding Hachines or Water Pumps, within 400°Et.; Gunite Hachine; Greaser Helper; Hachine mounted Post Hole Digger; End Jock, One drum Hachine; Outboard or Water or Boom, One Water Pomps Outlers; One Wickling Hachine; Outboard or Inhoard Hotor Bost; Power Micem, rett-propelled; Pull Broom, power type; Siphons and Polsoneter; Saliciman; Striping and or Painting Hachine, motor driven; Tuse Plant; Tractaire; Pagen Urill; Eultiple Tamping Hachine (HII); Spike Hachine (RII); Hechanical Heaters; Broush Borner

VUSV 1

Croup le Air Compressor in Hanifold with Throttle Valve, Apphalt Hoalf Paying Hixer Rock Breaking Plant, Rock Grushing Plant, por-Lable: Roller (Asphalt, Waterbound, Macadam, Dituminous Hacadam, Drick Sur(ace) | Roller, with horer Hade; Noot Nake, tractor mounted; Plant, portable; Guardrail Post Driver Operator; Head Greaser; HI-Lift Shovel, Endloader; Holst (2 drums and over); Helicopter, crew; Hydraulic Boom Truck; Keystone, Skimmer Scoop; Londor, celf-Central Hix types haver, Hethertnyton, Pile Driver, Skid or Crawler, machine, Hultl-bank Drill Operator, Panel Board Concrete Plant, propelled (belt, chain wheel); Locumotive Operator; Mechanic; Bucking wheel 619, 631, 73-74, or similar type, Eacth Hover, rubber tired, Landem 50.50 per hour additional, Elevating Grader, Endloader, III-Head, Tractor, I'wah, Tractor with Scoop, Tractor mounted Spreader, Stump Remover, tractor mounted, Surface Meater and Planer, Tandem Fish Tractor, 80.50 per hour additional, Tractor, Noom Winch or Noo Allt Shovely P.C.C. Formless Pavery Cradally Gravel Processing the Bellt is an integral party worth Hover, rubber tiren, Paddle Shovel, nackhoe, etc.), Dredge Operator, Drilling Hachina on which chine, Cherry Picker, all, Chip Spreader, well-propelled, Cold v Dackhoe, Tree Hovers Trench Hacking, over 21"; Tug Boat Operators Hulders or Derrick with any attachment (including Clamshell, Dragline, over; Concrete Pump, truck mounted; Core Drilling Hachine; Crane Crinder or similar type equipment; Concrete Hixer, 21 cs. (t. or Exect Dituations Plant Engineers Bulliforers Calason brilling Ha-Plant Engineers auto Crade or similar type Hachines Auto Patrols all, Dallant Regulator (RR) , Altualnous Hixer, Bituminous

HEAVY AND HIGHWAY CONGRENICTION (COAL'D)

VUCY ((Cont, q)

Group 2: Air Compressor with Throttle Valve or Clever Drooks type combination; Dock(lifer) Bade Paver, Jerney or aimiliar type machine; bild bild bild for the processor of the processor of the processor of the pendent of the pende

Group 31 Air Compressor; Annistant to Engineer, Oller; Anzistant Plant Highneer, Automatic Dry Watch Plant Huminous Distributor; Bituminous Patching Tamper; Belt Spreador; Broom and Helt Hachine; Brush Worner; Chair Cart, self-peopelled; Coleman type Screen; Cold Grinder Oller; Concrete Hixer, lery than 21 cu. [t.] Conveyor, portable; Curb Hachine; Deckhand; Digyer (Post Hole, power-driven); Farm Tractor, Including farm tractor with all attachments (except Backine; Hi-lift Endicaders); Form Grader; Form Tamper, motor-driven; Generator; Cunite Machine; Hetherington Driver; Hetherington Helper; Hydra Sceder; Hechanic's Surject or Inboard Hoter Woat; Power Curing Spraying Machine; Power Saw, Concrete (power-driven); Poy Hill Prull Brows, Fower type; Scanan Tiller; Striping Machine; Seal Hachine; Spray Blower or Brugh Hutcher; Striping Machine; Seal Hachine; Striping Machine; Striping Machine; Striping Machine; Striping Machine; Striping Machine; Striping Machine; Driver; Valve; Tractaire with Drill; Truck Crana and Hulti-Drill Oller, Driver; Sprayday; Mater Pump

UNDERGROUND and UTILITY CONSTRUCTION

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iroup 1: Hechanic; Asphalt Plant; Autograde; Datch Plant; Denoto (requires 2 Engineers); Doller and Throttle Valve; Dorling Hacking Hining Hackines 2 Engineers); Doller and Throttle Valve; Dorling Hackine Hining Hackines; Docket over 1/2 co. yd.; Combination Hackhor-Rudloader with Dackines Docket over 1/2 co. yd.; Combination Tunger Holst and Air Compressor; Compressor and Throttle; Concrete Dreaker (truck mounted); Concrete Conveyor; Concrete Paver over 27E co. (t. and under) Concrete Paver over 27E co. (t. and under) Concrete Paver over 27E co. (t. and under) Concrete Paver over 27E co. (t.) Hammerhead Tower; Creter Cranes; Derricks, all; Derricks, traveling; Forklift, Lull type; Forklift, 10 ton and over; Holsts, 1, 2, and 3 drum; Holst, 2 Tunger-one floor; Hydraulic Doom Truck; Locomotives, all; Hutar Pre-strees Hachines; Pulse Driving and Exid flg; Pit Hachines; Pre-strees Hachines; Pile Driving and Exid flg; Pit Hachines; Pre-strees Hachines; Pile Driving and Exid flg; Pit Hachines; Drock Drill, Bell-propalled; Rock Drill, truck mounted; Slip Form Paver; Straddle Duggles; Tructor with Doom and fidu Doca, Trenching Hachines; Which Toctors

Leant, thousand yearly planting courses are a second courses.

ANUX 1 (Cont'd)

Group 21 Asphalt Spreader; Boilers; Bulldozers; Combination Dackhoe-Rodiosder with Backhoe Bucket 1/2 cu. yd. and undur Empineer acting as Conductor in charge of Crew, Grader, Elevating; Grader Engineer; Grouting Backhoes; Highlift Shovels or Front Endiander; Holsets, automatic; Corboy Brillings Backhoes; Holsets, all Elevating Holsets, Tugger, single drum; Post Hole Bigger; Roller, all; Secups, tractor drawn; Stone Crushers; Tournapull, Winch Trucks

Group 3: Concrete Hixer (2 bag and over); Conveyor, Pertable; Steam Generators; Tractor, farm and shullar type; Air Compressor, and voider, I to 5 not to exceed a total of 300 (t.; Air Compressor, large over 150; Combination, small equipment Operator; Porklift, under 19 ton; Generator; Pumps, I to 3 not to exceed a total of 325 ft.; rumps, Kell toints; Welding Hachines (2 thru 5); Winches, I thectric Drill Kinches

Group 4: Heaters, Mechanical (1 to 5); Ollers; Switchmen

AREA 2

Group 11 Air Compressor (pressurizing Shafts, Tuhnels and Divers); Air Tuyser; Auto Parrol; Dack Filler, Backhoe; Boor Catt Doring Machine; Auth Dozer; Caiason Brilling Hachine; Charry Picker; Compactor (with Dozer Blade); Concrete Hixer, dual drum; Concrete Flant; Concrete Fund; Crane with all attachments; Crane, Electric Overhead; Darrick; Dual purposa truck (Pitman type); bitching Hachine; 10° and over; Dual purposa truck (Pitman type); bitching Hachine; 10° and over; Dual purposa truck (Pitman type); bitching Hachine; fork Elft Formaces Paver; Concreter, Power for Nellers or toolar Fork Elft Formaces Paver; Concreter Winch Operator; High Elft-Trunt End Loader; Holst Backhoe; Locomotive and/or Dinky Engine; High Elft-Trunt End Loader; Holst Backhoe; Scraper, rubber tired; Spreader, tractor Bounted; Straddia Carrier, Ross type; Sub Base Finish Hachina (C.H.I. or similar); Tover Crane; Fractor with Backhoe; 1/2 yd. and over; Trench Dox, power-driven; Tunnel Shield; Welder (craft)

Group 21 A-Frame Truck; Datcher Plant, Automatic Bry Datch; Dending Hachine, power-driven; Bituminous Hixer; Dituminous Print Engineer; Determines; Hixer; Dituminous Print Engineer; Beatman, Bull Filest; Compactor or Tamper; self-propelled; Concrete Mixer; 21 cu. yd. or over; Concrete Sprender, power driven; Ditching Hachines, less than 10°; Drilling Hachine; Pinich Bachine; And Bollers; Concrete Belt Finishing; Hachine; Firemen, Filo Driving and Bollers; Concrete Belt Flacer; Noller [Asphalt, Stone and Sub Daser); P.C.C. Concrete Belt Flacer; Noller [Asphalt, Stone and Sub Dase); Notary Drill; Sheepsioot Holler; Self-propolled; Sub Gruder; Throttla Vaive with Air Compressor or Boller; Tractor with Dackhoe, under 1/2 yd.; Tractor; Highlitt; (arm type, Tractor, Industrial type; Tractor with Minch) Hell Points; Winch Truck

POWER ROUIPHENT OPERATIONS (CONE'S)

ARCA 2 (Cont'd)

Group 3: Xir Compressior, 210 cu. It. and overs bituminour bistributors Chair Carts Concrete Curing Hachines Concrete Says Dope Pot, Nover agitated, Flex Planes Form Graders Hydro-hammers Jack, Hydrausic, agitated, Flex Planes Form Graders Hydro-hammers Jack, Hydrausic, power-drivens Hinor Equipment Operator, 2, 3, 4, or 5; having Joint Hachines Poot Hole Dissers Roller, earth, Throttle Valves Track Jack, power-drivens Tractor, farm types Truck Crane Driver

Group 4: Air Compressor, less than 210 cu. ft.; Concrete Mixer, under 21 cu. ft.; Conveyor; Generator; Hechanical Heater; Oller; Power Brower Pump; Helding Muchine

2

Group 1: A-Frame Winch Truck; Air Compressor 900 cu. ft. and over: Air Tugger; Autograde (CHI); Auto Patrol; Backhoe; Ballast Regulator (HR); Batcher Plant (electrical control; Backhoe; Ballast Regulator (PHP); Bituminous Plant (Engineer); Bituminous Plant; Concrete Hixer, 21 cu. ft. or over; Concrete Plant; Dererete Plant; Crane; Crane; Crane; Crane; Crane; Crane; Crane; Crane; Crane; Dereil Operator; Filevator; Ford Hoc, or similar type regulament; Plant; Formless Paver; Gantry Crane; Bidall Gradenn; Grout Pump; Helicopter Crew; HetherIngton Paver; Bidon Hixer; Hocking Hartip; Boom; Tar Hachine; Plant; Fulls; Push Boxe; Push Boxe; Fine; Tarla Boom; Tar Hachine (Pipe-Scoop; Shovel; Side Boom; Sulng Crane; Tarla Boom; Tar Hachine (Pipe-Inter) Truck mounted Brill; Kell Tolnt; Haltips

Group 2: Ale Compressor, up to 900 cu. It.; Drakeman; hull Fleat; Concrete Hixer, over 105 and under 215; Concrete Spreader or Fud- dier; Deck Engine; Blectrie Vibrator Kompactor (earth or rock); Finishing Hachine; Pireman; Groader, Kompactor (earth or rock); heavy equipment; Haterial Fump; Hotor Donts; Portable Loader; Post Hote Digger; Power Droom; hock Roller; Nobler, Nobble Ehecl (earth and rock); Spike Hachine; (RR); Scaman Tiller; Spreader hock; Sub-Grader; Tamping Nachine; Nelding Hachine; Widener, Apsco or cimilar type

Group 31 Assistant Engineer; Dituminous Distributor; Cement Gun; Concrete Say; Conveyor; Deckhand Oller; Drill Helper; Earth Roller; Form Grader; Generator; Guard Rail Drive; Heater; JiG Litte; Oller; Paving Joint Hachine; Power Trailig Signal; Scissor Lift; Steam Junny; Truck Grane Oller; Vibrator; Kater Pump

taccx painted

Group Li' Acetylene Hagona' over 3 Bucketa

Group 2: Acetylane Wagons to and Including 3 Auckets

Group 3: Tanden, Tandem Semi Truckh, Truckh Hechanies and Welderop Heary Equipment typo Kater Magon over 5,000 gallons, Tri-axte Trucks pulling Till-tep Trollers, Low hoys, Tandem, Tandem bale

Greep 4: Tri-Axlo Trucks; Tandem Axle Trucks; Equipment not self loaded or Pusher loaded nuch an Koehring or cimilar Dumpster; Track Truck; Euclid Hottom Dump and Hug Hottom Dump; Fournatrailers; Tournarockers; Athey Hayons or similar equipment over 12 cu. yds.; Tandem Axle Trucks pulling Tilt-top Trailers; Low Doys; Tandem Axle Trucks

Group 5: Tanden "Dog-Legs", Bent-Water Trucks, Sprinkler Trucks, Henry Equipment type Water Magons, 5,000 gallons and under

Group 6: Truck mounted Pavement Breakers; Tandem Trucks, over 15 ton payload; Single Axie Semi Trucks; Parm Trackford hauling minterial Equipment not self loaded or Punher loaded duch as Kochring or sintlar Dumpater; Track Truck; Euclid Botton Boston ilug Bottom Dump. Tecrnatiers; Tournarcelers; Athey Eagons or diminar equipment, 12 cu, yds, and under; Eixer Trucks, all types; Single Axie Trucks pulling Tilt-up Trailer; Loxboys, uingle axie

Group 7: Tandem Axle Yuel Trucka; Tandem Axle Water Trucks; Ditunations Distributor (one non) . ..

Group 0: Single Axle Dog-lega; Tandem Trucks or Dog Lega; Hinch' Trucks or A-Frames used for transportation; Datch Trucks, wet or dry over 3(340) Batches; Greace and Halntenance Truck Servicing Tandem Axle Trucks

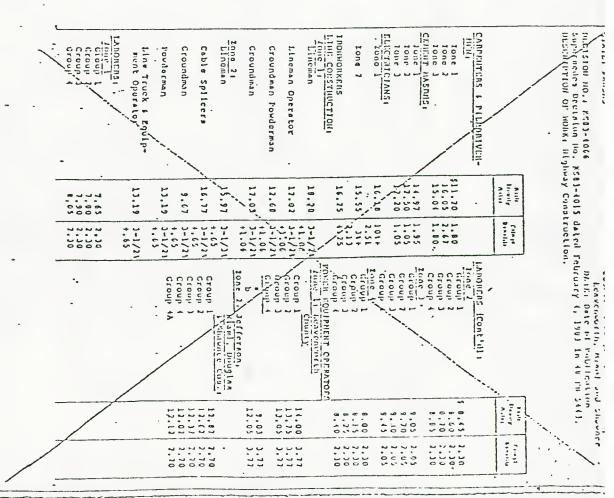
Group 9: Single Axle Fuel Trucks; Single Axle Nater Trucks; Bituninous Dietributors (two Nen)

Group 10: Single Axle Straight Trucks: Ket or Dry 3(3(1)) Dotchos or less; Greass and Haincensage Trucks Servicing Single Axlo Trucks

Group 11: Yendern; Greasers; Tiro Hen; Dotch Doard Tendere

Croup 12: Pick-up Trucks

unlisted classifications needed for work not included within the acope of the classifications listed may be edded after sward only as provided in the labor standards contract clauses (19 CYN 5,5(a) (1) (11))



MINORITY/FEMALE EMPLOYMENT REQUIREMENTS

(CHOOSE ONE OPTION)

- 1. I will be a participating member of the Fort Wayne Area Plan for the duration of this Contract.
 - 2. I will be a union contractor for the duration of this Contract. All those performing work on this project will be unionized, or equality.
 - 3. I am currently bound to Federal Register requirements and I will follow them for the duration of this Contract. (This is not an option to those contractors not already bound to follow the Federal Register.)
 - 4. I will be bound to the following statements and shall complete the Percentage Participation Goal Statement.

The contractor's/bidder's attention is directed to the fact that the City of Fort Wayne, Indiana has made a determination to encourage a greater utilization of minority and/or female employees in construction projects of the City. The Board of Works has, therefore, adopted a minimum goal of 17% of the total work hours on each project to be exended by minority and/or female employees.

Minority for these purposes shall include all of the following: Black, Hispanic, Asian, American Indian, Alaskan Indian or Pacific Islander.

In bidding on this project the contractor/bidder shall be required to state that percentage of total work hours to be expended on the project by minority and/or females. The percentage so designated shall, if the contractor's or bidder's offer is accepted by City, become contractually binding upon said bidder or contractor.

The contractor/bidder is further advised that all laws, rules, regulations, execution orders, and directives issued by the State of Indiana or the United States of America affecting or pertaining to this project or the work to be performed hereunder shall be controlling to the extent so provided or to the extent that they controlling to the extent so provided or to the extent that they might impose greater participation of employment by minority and/or might impose greater participation of employment by fort Wayne female employees and this determination by the City of Fort Wayne does not supercede any of such state or federal laws, rules, regulations, orders, or directives applicable to the work covered hereunder.

The offeror or bidder is herewith advised that failure to complete and submit the following Percentage Participation Goal Statement as a part of its bid shall cause the bid to be rejected as non-responsive.

PERCENTAGE PARTICIPATION GOAL STATEMENT

The undersigned herewith agrees that not less than ______% of the total work hours expended by it and all of its subcontractors on the work covered by this bid shall be expended by minority and/or female employees. (City has adopted a minimum goal of 17% of total work hours for each project for minority and/or female participation.)

Contractor/Bidder

The bidder is further directed to stipulate below, what acts have or will be taken to ensure that the above agreed upon percentage of total work hours expended by minorities and/or females will be met:

NOTICE

The monitoring and compliance authorities will be performed by the City of Fort Wayne, Indiana Compliance Officer. The contractor and his subcontractors will make all relevant and pertinent records available under this contract for inspection by authorized representatives of the Equal Employment, Affirmative Action Office, and Department of Labor, and will permit such representatives access to such during normal working hours. Worksite visits are for verification purposes. If contractor believes that records requested are not relevant, they may initially deny access, promptly notify the Board of Public Works and comply with the findings of the Board as to the relevancy of the requested records.

*Contractor/Bidder is herewith advised that, in addition to all other remedies available to it for breach of contract, City shall have the following additional rights and remedies as against contractor/bidder in the event of a breach of or a failure to file such forms as City might require to assure full compliance with all of the EEO/AA terms of the contract.

- To withhold all payments otherwise due contractor/bidder until such time as contractor/bidder complies with the EEO/AA terms and provisions of this contract.
- 2. To assess a penalty of \$100.00 per day or 10% of the total contract sum if contractor/bidder fails to comply with the EEO/AA terms of this contract, including a failure to furnish such information and forms a City may require from time to time to assure compliance with non-discrimination and affirmative action provisions of this contract.
- To terminate the contract with contractor/bidder and forfeit all sums then due or to thereafter become due to contractor/bidder.

The contractor/bidder is herewith advised of the necessity of its compliance with the terms and provisions of Indiana Code 5-16-6-1 which provides as follows:

- a. In the hiring of employees for the performance of work under this contract or any subcontract hereunder, no contractor, or subcontractor, nor any person acting on behalf of such contractor, shall by reason of race, religion, color, sex, national origin or ancestry, discriminate against any citizen of the State of Indiana, who is qualified and available to perform the work to which the employment relates;
- b. No contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee hired for the performance of work under this contract on account of race, religion, color, sex, national origin or ancestry.
- c. There may be deducted from the amount payable to the contractor by the State of Indiana or by any municipal corporation thereof, under this contract, a penalty of five (\$5.00) for each person for each calendar day during which such person was discriminated against or intimidated in violation of the provisions of the contract; and
- d. This contract may be cancelled or terminated by the State of Indiana or by any municipal corporation thereof, and all money due or to become due hereunder may be forfeited, for a second or any subsequent violation of the terms or condition of thissection of the contract. (Acts 1933, ch. 270, Sec. 1, P 1228, P.L. 27, sec. 2, P. 127).

CITY OF FORT WAYNE, INDIANA BOARD OF PUBLIC WORKS:

Daivd J. Kiester, Chairman

Betty R. Collins, Member

Frank W. Heyman, Member

Helen V. Gochenour, Clerk

MANPOWER UTILIZATION REPORT FOR CITY OF FORT WAYNE CONTRACTS

PROJECT TITLE:

CONTRACTOR:

TOTAL CONTRACT PRICE:

AA BID OPTION:

TOTAL RACIAL BREAKDOWN SEX HOURS HOURS HOURS
WORKFORCE USED W B A O M F WORKED WORKED WORKED

TOTAL MINORITY % MINORITY % MINORITY
WORKED WORKED

To be placed in bid specifications, completed by contractor and returned to the City when completion affidavit is submitted.

BILL NO. G-78-10-41 (as amended)

GENERAL ORDINANCE NO. G-34-78 (as amended)

AN ORDINANCE amending Chapter 15 of the Code of the City of Fort Wayne, Indiana of 1974.

BE IT ENACTED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That Section 15-13 "Employment under Municipal Contract," Article III, Chapter 15 of the Code of the City of Fort Wayne, Indiana of 1974 is amended to be and read as follows, to wit:

"Sec. 15-13 Same - Under Municipal Contract.

15-13-1 Definitions. As used in this Section, the following words have these meanings:

- a. The terms "Discriminates," "discriminating," "discriminatory" mean and include:
 - (1) to promote segregation or separation in any manner, to treat any person differently, or to exclude from or fail or refuse to extend to any person equal opportunities with respect to hiring, termination, compensation, or other terms, conditions or privileges of employment, because of the race, religion, sex, color, national origin or handicap of any such person;
 - (2) also, to fail to make reasonable accommodation to the known physical or mental limitations of an otherwise qualified handicapped employee;
 - (3) also, to fail to make reasonable accommodation to the religious observance or practice of any employee or prospective employee unless the employer can demonstrate that the accommodation would impose an undue hardship on the conduct of the employer's business;
 - (4) also, to make, print or publish, or cause to be made, printed or published any notice, statement, or advertisement with respect to employment that indicates a preference, limitation, specification or discrimination based on race, sex, religion, color, national origin or handicap;
 - (5) the following practices are <u>not</u> included in the meaning of "discrimination":
 - (a) for any not-for-profit association, incorporated or otherwise, organized exclusively for fraternal or religious purposes, to devote its resources to its own religion or denomination, or to give employment preference to its own members,

EXHIBIT "A" (page 1)

- (b) for any not-for-profit association, incorporated or otherwise, established for the purpose of offering or providing education, training or other social services and benefits to handicapped persons, to devote its resources to such handicapped persons with respect to such education, training or social services and benefits.
- b. The term "handicap" means and includes:
 - (1) any physical or mental impairment which substantially limits one or more of a person's major life activities; or
 - (2) a record of such an impairment, and includes,
 - (3) a person who is regarded as having such an impairment; provided that,
 - (4) this term does not include drug or alcohol abuse or addiction.
- c. The term "obstruct" means and includes the actions of any person knowingly obstructing the fair and lawful enforcement of this Article of this Chapter by coercing or intimidating any complainant or prospective complainant, or any witness to any act of discrimination as defined herein, after such person has received actual notice of a discrimination charge or has been served notice of a complaint filed.
- d. The term "retaliate" means and includes the actions of any person in discriminating against any other person with regard to, or denying any other person access to or opportunities in employment, because any such other person has opposed any practice made unlawful by this Article of this Chapter, or because such other person has made a charge, testified, assisted or participated in any manner in an investigation, proceeding, or hearing under this Article of this Chapter.
- 15-13-2 Mandatory Covenants. Every contract for or on behalf of the City of Fort Wayne for the construction, alteration or repair of any public building or public work or the performance of any other work or service shall contain provisions by which the contractor agrees, as follows:
- a. That in the performance of work under such contract or any subcontract thereunder, the contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor, will not discriminate against any person who is qualified and available to perform the work to which the employment relates.
- b. That such contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor will not obstruct the enforcement of this Article of this Chapter.
- c. That such contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor will not retaliate against any person.

EXHIBIT "A" (page 2)

15-13-3 Enforcement. Enforcement of this Article of this Chapter shall be through order of the Board of Public Works, in the following manner:

- a. Whenever any member of the Board of Public Works, or whenever the Affirmative Action Officer who is assigned to help watch over public contracts has reason to believe that any of the provisions hereof have been violated, the matter may be referred to the Metropolitan Human Relations Commission for investigation and initiation of discrimination charges against the contractor or subcontractor. Cases over which the Commission has no jurisdiction shall be investigated by said Affirmative Action Officer.
- b. A final order of the Metropolitan Human Relations Commission shall be forwarded to the Board of Public Works, which may invoke one of the remedies set forth in Sub Section 15-13-4 hereof. If it is a matter over which the Metropolitan Human Relations Commission has no jurisdiction, the Board of Public Works shall conduct a hearing to determine whether there has been a breach of this Article of this Chapter. In so doing, the Board may call upon the Commission for consultation.

15-13-4 Remedies. Upon finding that a contractor or sub-contractor or any person acting on behalf of such contractor or subcontractor has violated a provision or provisions of this Article of this Chapter, whether discriminating, obstructing, retaliating, or otherwise, the Board of Works may:

- a. Deduct from the amount payable to the contractor by the City of Fort Wayne under such contract a penalty of no less than ten dollars (\$10.00) per day, per violation, nor more than one thousand dollars (\$1,000.00) per day, per violation. Each day on which a continuing violation exists, shall be deemed a separate offense; or,
- b. The Board of Works may cancel or terminate the contract, and all money due or to become due thereunder may be forfeited, for a second or any subsequent violation of this article of this Chapter.

SECTION 2. That Chapter 15, Article III, of the Code of the City of Fort Wayne, Indiana of 1974 is further amened by adding thereto a new section 15-13A, which shall be and read as follows, to wit:

"Sec. 15-13A. A verbatim copy of Sec. 15-13 may be attached as an exhibit to and incorporated in and made a part of any contract made by or on behalf of the City of Fort Wayne, Indiana for any public work; which shall constitute compliance with Sec. 15-13-2."

EXHIBIT "A" (page 3)

TO: ALL DEPARTMENT HEADS OF THE CIVIL CITY AND CITY UTILITIES OF THE CITY OF FORT WAYNE, INDIANA, AND ALL BOARDS.

COMMISSIONS, AGENCIES AND AUTHORITIES OF THE CITY OF

FORT WAYNE, INDIANA

FROM: MAYOR WINFIELD C. MOSES, JR.

DATE: August 29, 1983

RE: Establishment of City Policies and Procedures With Respect

to Minority Business Participation in City Procurement

and Construction Contracts

- 1. BACKGROUND: Minority business participation programs are valuable economic development tools, since they help to create jobs and job opportunities for economically disadvantaged residents of this community. Accordingly, the City has, over the past several months, worked closely with representatives from local minority businesses, in an attempt to develop an Ordinance establishing City affirmative action programs that would facilitate minority business participation in City procurement and construction contracts. Such an Ordinance was developed and submitt to the Common Council of the City of Fort Wayne, Indiana. The administration anticipated that the Council would act favorably on such Ordinance, however, the Ordinance was defeated. Therefore, the directives herein contained are made effective immediately.
- 2. STATEMENT OF GOALS: The City does commit itself to participation goals for minority businesses in all City procurement and construction contracts for which bids are received. To assure that minority businesses participate in City procurement and construction contracts to the fullest extent possible, the stated goal of this City is that minority businesses receive 15% of the total of such contracts awarded in each and every fiscal year. The purpose of this memorandum and the directives herein contained is to assist the City in meeting its stated goals.
- 3. RECORDKEEPING: To facilitate the goals of the City, as herein stated, each department head of the City, including all heads of boards, commissions, agencies, and authorities of the City, is charged with the duty of formulating and maintaining adequate records and documentation disclosing minority business participation in City bid construction and procurement contracts emanating from such department, board, commission, agency, or authority. The form of such recordkeeping and the contents of same shall be as determined, within 30 days from date hereof, by the City Controller, the City's Director of Purchasing, the Chairman of the Board of Public Works, and the City's Compliance Officer.

MONITORING: A special internal monitoring task force is hereby reated to monitor and review all records compiled hereunder. This special task force shall consist of the City Controller, the City's lontract Compliance Officer, Community Development & Planning's Compliance Officer, CETA's independent monitoring unit's representative, the City's Minority Affairs Director, and the Executive Director of the Metropolitan Human Relations Commission. The special task forceshall report and advise the Mayor and the Mayor's Affirmative Action Advisory Committee.

- 5. ESTABLISHMENT OF CITIZENS ADVISORY COMMITTEE: There is hereby established a "Citizens Advisory Committee", hereinafter referred to as "Committee". This Committee shall act as an advisory committee to the Mayor. This Committee shall consist of at least nine members appointed by the Mayor within ten days from date hereof as follows:
 - (a) A majority of the Committee shall be persons who are actively involved in the day to day business of minority businesses in this community, or their representatives;
 - (b) One member shall be a member of the Common Council of the City of Fort Wayne;
 - (c) One member shall be a person recommended by the Common Council of the City of Fort Wayne;
 - (d) One member shall be an employee of the City of Fort Wayne involved in the awarding of procurement and/or construction contracts; and
 - (e) The remaining member(s) shall be appointed by the Mayor, at large.

This Committee shall meet at those times and places as deemed appropriate by its members or as otherwise deemed appropriate by the Mayor. The Committee shall make, from time to time, recommendations to the ... Mayor and to the Common Council on how to best continue, re-define, clarify, codify, and implement the goals of the City with respect to the continued and further involvement of minority-owned businesses in City procurement and construction contracts for which bids are received.

Furthermore, the Committee shall apprise and make recommendations on the following:

(a) The definition for "minority business". The few communities that have addressed this subject have adopted various definitions for "minority business".

The definition of "minority business" might include minorities based upon sex, as well as race. Some communities have separate participation goals for minority businesses and women business enterprises. Also, consideration should be given to preference for local minority businesses;

- (b) Desirability or necessity of working with other local governments, such as Allen County, Indiana, to more fully implement the goals and purposes herein stated for all local government contracts;
- (c) The necessity to work within Indiana Code 36-1-9-1, which is the State Purchasing Law governing cities, so our programs will survive any and all legal challenges;
- (d) The necessity to work within Indiana Code 36-1-12-1, which is the law governing the awarding of public works contracts, so our programs will survive any and all legal challenges; and
- (e) The form and substance of any ordinances or resolutions to be presented to the Common Council of the City of Fort Wayne, Indiana, for the codifying of any and all programs developed concerning minority business participation.
- 6. IMMEDIATE ACTION: The Board of Public Works of the City of Fort Wayne, Indiana, and the Director of the City's Department of Purchasing, of all other officers and employees of the City involved in the awarding of City procurement and construction contracts, are hereby charged with the duty of preparing specifications for such City procurement and construction contracts that will encourage minority business participation. Thus, as a criterion for awarding contracts, the appropriate officers of the City shall prepare specifications that include minority business participation as a vital segment of those bid specifications.
- 7. ATTORNEY GENERAL'S OPINION: Legal questions were raised as to whether or not the Ordinance previously submitted to the Common Council was in conflict with state law and met constitutional guidelines. Bely unsettled, the administration is an area of the law that is current-questions, the passage of the Ordinance. The administration was prepared if necessary, to defend the Ordinance against legal challenge. Legal research indicates a court cannot render an advisory opinion as to whether or not voluntary affirmative action in city procurement and construction contracts is permissible under existing state law. Therefore, because of legal uncertainties of affirmative action plans, the administration

shall seek an opinion from the Indiana Attorney General on the legality of a minority business participation ordinance. The administration seeks this opinion with the understanding that while such opinions may be informative as to the Attorney General's position on such ordinances, an Attorney General's opinion is not binding in a court of law. Also, if legally possible, a similar opinion shall be sought from the United States Department of Justice.

8. NEW LEGISLATION: The City Attorney of the City of Fort Wayne, Indiana, is hereby instructed to commence immediately the drafting of new legislation for submission to the General Assembly of the State of Indiana in January of 1984. This new legislation shall concern necessary amendments to the existing State Purchasing and Public Works Construction Laws so as to clearly allow for minority business participation programs.

This document has been signed and made effective this 29th day of .

August , 1983.

Winfield C. Moses, Jr., Mayor

of the City of Fort Wayne, Indiana

MDE/WDE STATEMENT

FO

CITY OF FORT WAYNE, INDIANA WATER WORKS IMPROVEMENT PROJECT

CONTRACT NO. 84-W-3 BID DATE: MAY 16, 1984

The City is committed to minority/women's business participation, and the Citizens' Advisory Committee is presently preparing an ordinance concerning minority and women's business participation for City construction contracts. This project is also governed by various affirmative action requirements including Presidential Executive Order Number 11246. To assist the City in meeting its stated goals and to further meet affirmative action requirement the undersigned commits Section percent (// %), as a goal, of the undersigned's total bid to minority/women's business participation. In that regard, the following MBE and/or WBE firms have been contacted to work as subcontractors:

	Name of Firm Type of Work
1.	None
2.	
3.	
4.	
	Submitted on: June 7, 1984 By: Dichard New Grear & Thy Co. Se. (Company Name)
	Name & Title of Person Authorized to Sign)
	Business Address: #1 Hitzfield 51

Phone Number:

IC aned

56-1150 07

BILL NO. S-84-06-12	
REPORT OF THE CO	MMITTEE ON FINANCE
VE, YOUR COMMITTEE ON FINANCE	TO WHOM WAS REFERRED AN
ORDINANCE approving a Contract be	tween Richard Ness Excavating
& Trucking, Inc., for Demolition of	f City Utilities Building,
Resolution #5997-84 and the City of	of Fort Wayne, Indiana, in connection
with the Board of Public Works	
HAVE HAD SAID ORDINANCE UNDER CONS	n U
BACK TO THE COMMON COUNCIL THAT SA	ID ORDINANCE PASS.
MARK E. GIAOUINTA, CHAIRMAN	Mark Gladenh
JAMES S. STIER, VICE CHAIRMAN	Jones & Shee
JANET G. BRADBURY	
THOMAS C. HENRY	MOON CO
DONALD J. SCHMIDT	(1) Delmer
	CONCURRED IN 6.26.84
	CONCURRED IN SANDRA E. KENNEDY, CITY CLERK

will Admn. Appr. Contract for Res. #5997-84, City Utilities Bldg. Demolition, Richard TITLE OF ORDINANCE Ness Trucking & Excavating, Inc. DEPARTMENT REQUESTING ORDINANCE Board of Public Works This Contract for Res. #5997-84 between Richard Ness Excavating SYNOPSIS OF ORDINANCE & Trucking is for the demolition of buildings, structures, and clearing site located at 308 East Berry Street, known as "City Utilities Bldg."; more particularly located on Lot 66, County Addition, and Lot #1 of Hanna Addition. Contract amount is \$36,764.00. Demolition of City Utilities Building EFFECT OF PASSAGE EFFECT OF NON-PASSAGE \$36,764.00 MONEY INVOLVED (DIRECT COSTS, EXPENDITURE, SAVINGS) ASSIGNED TO COMMITTEE